## **Comparisons of Job Characteristics**

Focus Occupation: Insurance Sales Agents (41-3021)
Associated Occupation: Insurance Underwriters (13-2053)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 63					
Focus Occupation: Insurance Sales Agents (41-3021) Associated Occupation: Insurance Underwriters (13-2053)						
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Medicine and Dentistry	3.7	14.4	1.3	<<	Extensive education and/or training may be required	
Customer and Personal Service	11.3	12.4	20.5	>>	Current knowledge level is likely more than sufficient	
Economics and Accounting	4.4	7.6	11.6	>>	Current knowledge level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Skills**

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Insurance Sales Agents (41-3021)
Associated Occupation: Insurance Underwriters (13-2053)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	13.2	14.0	Current skill level may be sufficient	
Judgment and Decision Making	9.4	12.9	10.0	Extensive development of skills in this area may be required	
Writing	9.2	12.0	11.6	Current skill level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Abilities** 

**Similarity of Focus Occupation to Associated Occupation:** 

Focus Occupation: Insurance Sales Agents (41-3021)
Associated Occupation: Insurance Underwriters (13-2053)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Comprehension	11.0	14.3	14.3	0	Current ability level may be sufficient
Oral Comprehension	12.5	13.2	14.3	0	Current ability level may be sufficient
Written Expression	9.8	12.5	12.9	0	Current ability level may be sufficient
Inductive Reasoning	10.2	11.9	10.2	<	Some improvement in abilities may be required
Near Vision	11.1	11.5	10.8	0	Current ability level may be sufficient
Category Flexibility	9.0	9.8	9.7	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	8.1	8.0	0	Current ability level may be sufficient
Number Facility	6.3	7.5	7.4	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Insurance Sales Agents (41-3021) Associated Occupation: Insurance Underwriters (13-2053)

Work Activities	Exclusivity of Activity
Evaluate degree of financial risk	82
Follow contract, property, or insurance laws	70
Inspect property	85
Make decisions	24

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: Insurance Sales Agents (41-3021)
Associated Occupation: Insurance Underwriters (13-2053)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.